



# **OPPORTUNITY**

(External - Main)

**DATE OF POSTING:** **January 25, 2019**

**POSITION:** **Child Development Worker – Full Time Contract**

**POSTING NUMBER:** **2019 - 01**

**AVAILABLE:** **April 1, 2019 to August 14, 2020**

**LOCATION:** **Child Development Unit**

**EDUCATION AND EXPERIENCE REQUIRED:** Diploma in **Early Childhood Education and must be a registered ECE**, plus a minimum of two years' experience in a preschool or day care setting

**RESPONSIBLE TO: Manager of Child Development Unit**

## **MAJOR RESPONSIBILITIES**

Under Supervision of Unit Manager:

- Plan and deliver child and family centred Early Years 0-6 Program at identified sites in Brantford/Brant County, within the framework of “How Does Learning Happen” pedagogy that contribute to the children’s learning development and well-being with the assistance/collaboration of other program staff, volunteers, students, parents and caregivers.
- Monitor and keep records on progress of individual children; prepare reports when required
- Work collaboratively with other agency staff, community professionals and parents to develop, coordinate and deliver quality programs in a cohesive manner

- Ensure rooms and equipment are maintained properly and in compliance with safety and health standards
- Collaborate with community teams and service providers to offer programs in resource centres that are inclusive
- Monitor and maintain records on progress of parent in achieving their parent-training goals, during parent-child interaction time
- Provide feedback to parents on their child's progress and needs, as necessary
- Maintain functional knowledge of CFSA
- Maintain statistics, as required

## **KNOWLEDGE AND SKILLS REQUIRED**

- Demonstrated competence as a teacher in an early childhood setting; working effectively with children and families in a planned process-oriented, goal-directed method
- Knowledge of Day Nurseries Act and Standards as they apply to day care settings
- Understanding of impact of poverty on family functioning.
- Ability to work co-operatively and negotiate effectively within a team setting, the program, the agency and outside resources
- Knowledge of community resources including ability to make appropriate referrals
- Knowledge of child development and behaviour management
- Knowledge of attachment, separation and loss issues
- Understanding of the impact of poverty on families
- Knowledge of human behaviour and motivation
- Demonstrated skill in conducting programs for the individual and the group
- Demonstrated ability to reinforce positive parenting practices
- Committed to AOP values of justice, equity, respect of the beliefs and traditions of others
- Committed to Brant FACS community based philosophy
- Understanding of Indigenous practices and impact of colonization
- Committed to including the voice of children/youth and families as part of our service planning and delivery

**ANNUAL SALARY RANGE:**      \$39,078 to \$51,291

**HOURLY RATE:**                 \$22.27 to \$29.23

***Brant Family and Children's Services is committed to anti-oppressive values of equity, inclusion and respect. We value a diverse workforce and encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations and gender identities.***

*We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however only those considered for interviews will be contacted.*

**APPLICATION:**

Applications in writing, with resume and references will be accepted electronically at:

**Human Resource Department  
Brant Family and Children's Services**  
70 Chatham Street, P.O. Box 774  
Brantford, ON N3T 5R7  
Email: [employment@brantfacs.ca](mailto:employment@brantfacs.ca)

**CLOSING DATE:**

**February 8, 2019 @ 4:30 pm**