



YMCA of Hamilton/Burlington/Brantford

Full Time and Part Time RECE Teachers

Various Brantford YMCA Child Care Centres

Salary Range: Level 7

Position Status: Full Time and Part Time Permanent and Contract Positions

Placement: Immediately

Nature & Scope:

All child care educators report to the child care centre supervisor directly.

Incumbents must have the ability to work a flexible schedule including early mornings, afternoons and occasional evenings. Hours of work may fluctuate to meet the needs of the centre.

All YMCA child care educators are required to provide professional, high quality child care programming in YMCA programs licensed for infant to school aged children. Child care educators are responsible for the development of the Playing to Learn curriculum and for direct program delivery within the established standards of the YMCA Prohibited Practices and the Child Care Early Years Act.

Incumbents must have excellent interpersonal skills and an understanding and appreciation for the delivery of high quality child care services.

Responsibilities:

- Provide direct supervision of children and program delivery.
- Assist with children's meals and snacks including set up and clean up.
- Available for various shifts including opening/closing the centre.
- Liaise with parents of children.
- Implement Playing to Learn curriculum.
- Actively participate in Association initiatives involving the Annual Giving Program and other educational and promotional initiatives of the Association.

Organizational Overview:

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people

This position requires a commitment to the YMCA mission and core values of: Responsibility, Honesty, Caring, and Respect, as well as, a commitment to building developmental assets in children and adults. All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton/Burlington/Brantford with a current and satisfactory Criminal Reference Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Criminal Reference Check, to provide a Vulnerable Sector Screening report at the time of hire.

**Qualifications:**

- Early Childhood Education Diploma
- Registered with the College of ECE
- Current First Aid and CPR certification
- Strong interpersonal communication skills including written and verbal
- Appreciates and supports the YMCA's Mission, Vision, and Values
- Basic computer skills in Microsoft Word and Excel
- Previous YMCA experience is an asset

Competencies:**Child & Youth Focused**

Commit to assisting growth and development among children and youth.

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the Mission, Vision, strategic outcomes and values of the YMCA.

Quality Focus

Ensures that YMCA programs and services are superior

Team Work

Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Creativity and Innovation

Develops new ways or adapts existing needs to help us achieve desired results. Challenge the status quo to discover more effective ways of performing.

Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Act (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity employer.

If you are interested in this position, please submit your letter of application and resume to:

**Maria Timpener, Manager
Brantford Preschool Child Care**

maria.timpener@ymcahbb.ca

**We thank all applicants, however,
only those considered for an
interview will be contacted.**